



## Why Obeya?

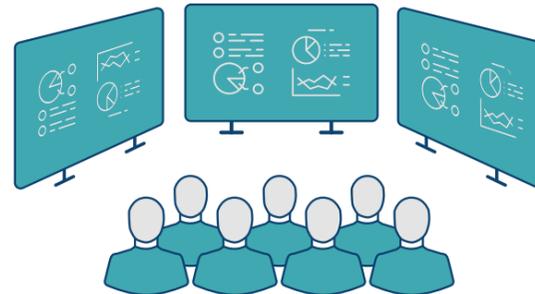
### Purpose

- Transparency and insight into the health of the organization from management to team level
- accelerate decision making
- To see, learn and act together
- Manage agile / devops organizations to high performance
- To build leadership



### Definition

Obeya is Japanese for "big room" or "war room"



大部屋

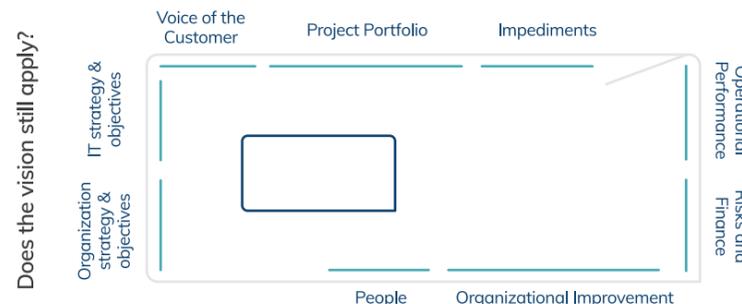
### Benefits

- ✓ Enhance customer focus
- ✓ Performance improvement
- ✓ Shorten communication lines
- ✓ Save time
- ✓ Sets examples in leadership
- ✓ Focus on real organizational improvement

## Way of Working

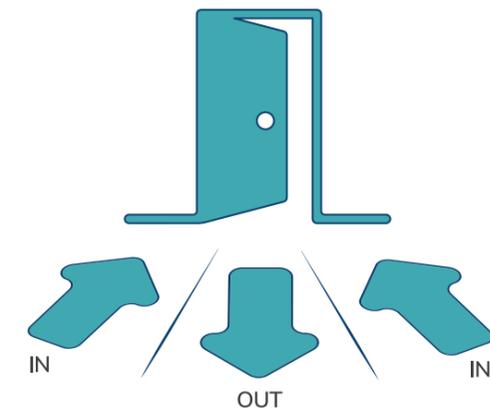
### Walk the wall

What are the key (technological) developments and what do we need to do to ensure they can progress according to plan?

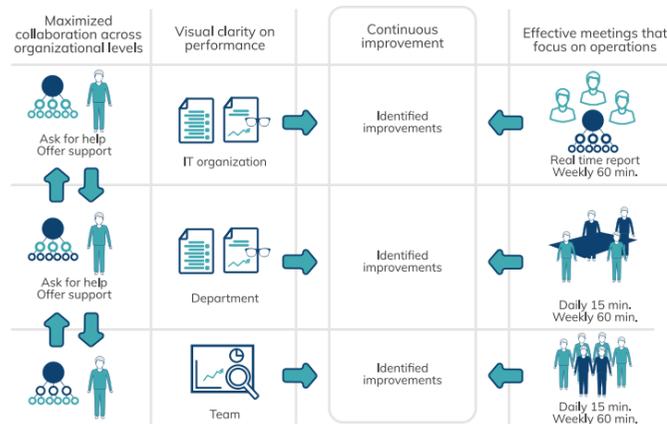


What are we doing to advance the organization?

### Priority setting and decision making



### Cascade of performance dialogues



70% of problems are swamped in the hierarchy of organization

## Necessary Leadership

There is no "best or final obeya"



	<b>Process</b>	Focus on customers Focus on standardization / value chain
	<b>Problem solving</b>	Go see on the "shop floor" Ask why Continuous improve
	<b>Performance</b>	Define performance and responsibility Make it measurable and visible Dare to challenge
	<b>Partnering</b>	1 team, 1 goal, 1 standard Borrow ideas and learn
	<b>Purpose</b>	Be passionate and lead Be inspiring about change
	<b>People</b>	Respect and build teams Set the example

### Success

